



Tanzania Global Development Learning Centre
Linking the World through Learning

SkillFocus Consultancy, Malaysia
...empowering through skills



*Are you a leader or just a manager?
What's holding you back?
Are you empowered and do you empower others?*

Lead Trainer
Shanta Nagendram



.....has conducted training for the corporate sector, international organisations, governments and civil society in almost 25 countries.

A graduate of the London School of Economics and Political Science, Shanta's main specializations are leadership, negotiations, conflict management, presentation skills, service delivery and cross-cultural competence. Shanta is rated highly as a dynamic and engaging speaker and her workshops have often been quoted by participants as a transformational life-changing experience. She has trained corporate and public sector leaders and professionals from more than 100 companies.

CONTACT INFORMATION

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Transformational Leadership for Women's Empowerment WORKSHOP (TLWE)

RATIONALE

Women face unique challenges for success. It is a fact that in many developing countries culture and social conditioning has not enabled women to unleash their full potential especially in leadership roles. Today in a world environment that is becoming increasingly globalised, uncertain and unpredictable, the importance of effective leadership cannot be ignored. Women are now entering the work place in unprecedented numbers and now beginning to hold high executive and leadership positions in all sectors.

This workshop is designed to equip women leaders with the skills needed to think and behave strategically. It focuses on understanding organizational culture, developing organizational savvy and examining the sources of power to lead change initiatives. It includes lessons from successful women, discussions of values, assumptions and leadership behaviors and the ingredients of transformational leadership.

Apart from unlearning the traditional mindsets and social conditioning, women leaders also need to empower other women to continuously improve and push the limits that have been placed on their full participation in the workplace. Women need to know that they can be very effective in the higher levels of leadership and have to appreciate that they are good at what they do, and that their greatest opportunity is that they can choose what they want to be, only by investing in the necessary core competencies, attitude and skills.

OBJECTIVES

Participants will be able to:

- To enhance knowledge and understanding of leadership and strategic management in view of the new challenges leaders face today
- To explore the different managerial and leadership styles, personal values and uses of power in the organization.
- To examine their own leadership skill-set necessary for enhancement to be more effective strategically and operationally.
- To understand the significance of relationship management and networking skills in order to be an effective leader; handle better some of the special challenges facing women in leadership roles;
- To recognize self-limiting behaviors and attitudes and act with more confidence and self-belief.
- To be aware of the impact of inspiring vision and relating it to the moments of truth in delivering service
- To apply techniques for increasing their visibility and impact
- To create support to sustain their progress beyond the course.

FEE: USD 1350 (covers tuition, certification and health breaks)

DATES:

End February, 2012

DURATION AND METHOD

5days. Alternation of short "theory" sequences with group discussions/presentations, role-plays, dialogues and exciting activities.

VENUE

Naura Springs hotel, Arusha, Tanzania. *Arusha is a city surrounded by some of Africa's most famous landscapes and national parks. Beautifully situated at the eastern edge of the eastern branch of the Great Rift Valley, close to Serengeti, Ngorongoro Crater, Lake Manyara, Olduvai Gorge, and Mount Kilimanjaro.*

The Tanzania Global Development Learning Centre (TGDLN) is a Government institution and a Member of the Global Development Learning Network (www.gdln.org). Its core function is to enable decision-makers, senior and mid-level professionals and practitioner's access and share the wealth of knowledge and experiences available in the world through the global communication system and Information and Communications Technologies.